

# ValorEmpl

## Valorising Employment for People with Disability

Agreement n° 2019-1-BE02-KA204-060342

# The origin

After the Congress Handicap & Employment organised in 2017 in Brest, several participant organisations felt the necessity to deepen the understanding of the employment system for people with intellectual disability, as well as the added social and the contribution that people with intellectual disability can bring to the community.

# The objective

Discover the **different systems of employment** for people with intellectual disabilities and exchange on the **best practices** among the various European partners involved, as well as to stimulate the debate and reflection on the subject.

This will help understand the insertion system and identify good practices and factors of success to improve the role of service provider in supporting the employability of people with intellectual disability.

# How?

24 months Project articulated in short-term joint staff training events in all the countries involved: Italy, Greece, France, Spain, Belgium.

Double aim:

- identify elements, systems, and practices able to improve the skills and competences of service providers in terms of methodologies to foster employment for people with disabilities;
- reinforce the network and prepare the ground for other activities and follow-up.

# Short term training focus

- The role that service providers can play in fostering employability of persons with disability;
- what contribution can a person with a intellectual disability provide to the community; how to identify the right path;
- which social roles they take on?
- Legal framework and good practices in each country involved and visit the partners reality.

The training will see a combination of visits to good practices, workshops and training for the participants.

# Short term training approach

For every partner to 3 professionals will be involved during the trainings. The approach will be based on co-production. Professionals and people with ID will be able to discover new approaches, discover new environment and work cultures, as well as to work together with other users and professionals from different countries. This will open their perspective and increase their self confidence and independence.

# Final training

After the changes request from the NA, we decided to ask them for a blended mobility for the final training in Brussels.

This will allow the involvement of users for a 5 days training. We are discussing the possibility to make it happened on the occasion on the IN-CUBA final conference.

# Short term training approach

The objective is to identify good practice and factors of success to improve the role of service provider in supporting the employability of people with intellectual disability. All the training will be structured around three main questions that will be approached from the point of view of Service providers, Users, and Local communities:

- 1) What is the added Value of the experience;
- 2) What are the key factor to success;
- 3) What berries can be identified?



# Short term training structure

5 TE organised as follow:

## ➤ Day1:

- Morning: workshop on the global sheltered employment system.
- Afternoon: Visit of the professional workshops managed by the hosting organisation;

## ➤ Day 2:

- Morning: Presentation of the National insertion system with a focus on supported employment.
- Afternoon: visit to the ongoing projects and professional workshops managed by the hosting organisation and its partners;

## ➤ Day 3: Morning:

- Assessment (with the help of the grid enclosed to the application) and of the information collected and exchange among the participants.
- Afternoon: Discussion around the topic disability and employment and evaluation of the short training.

# Short term training 1 - Bologna

November-December 2019

In Italy the objective is to discover the Italian system of employment for people with disabilities and exchange on the best practices among the various European partners involved, as well as to stimulate the debate and reflection on the subject.

# Short term training 3 - Athens

March-April 2020

In Greece, the objective is to discover the Greek system of employment for people with disabilities and exchange on the best practices among the various European partners involved, as well as to stimulate the debate and reflection on the subject.

# Short term training 3 - Brest

October-November 2020

In France, the objective is to discover the French system of employment for people with disabilities and exchange on the best practices among the various European partners involved, as well as to stimulate the debate and reflection on the subject. In particular, here the partnership will take advantage of the two local partners involved.

# Sort term training 4 - Manresa

February-March 2020

In Spain, the objective is to discover the Spanish system of employment for people with disabilities and exchange on the best practices among the various European partners involved, as well as to stimulate the debate and reflection on the subject.

# Short term training 5 - Brussels

May-June 2021

In Belgium, the objective is to discover the Flemish system of employment for people with disabilities and exchange on the best practices among the various European partners involved, as well as to stimulate the debate and reflection on the subject.

# Short term training “output”

For each short-term joint staff training event a report will be drafted pointing out the national and local legal framework, the practices identified, obstacle encountered and how they are overcome, the factor of success. A dedicated grid has been elaborated.

The reports will be collected and put together in a general report to be distributed within each partners' network and stakeholders.

This is not an intellectual output and will benefit the partnership in view of a follow-up.

# Thank You

